



Employment Opportunity

**Washington Management Service
Region Six Wildlife Program Manager, WMS Band 2
Salary: \$6,283 - \$6,973 monthly**

Recruitment #	1239-09	Opens: September 3, 2009	Closes: September 25, 2009
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This position is located in the Region Six Office in Montesano, Washington.

Position Overview

The Region Six Wildlife Program Manager leads, directs and controls all Wildlife Program operations in Region Six. This position represents the Wildlife Program Assistant Director in the region and provides staff with policy and technical direction to assure meeting the goals and objectives of the Agency and the Program. This position serves as a member of the Wildlife Program management team to facilitate cross regional and program wide coordination and communication. This position reports to the Deputy Assistant Director of the Wildlife Program and is accountable for all personnel, budget and policy implementation, operations, interagency liaison, regional integration of program direction, and decision-making responsibilities within the region to ensure consistency with the Program and Agency policy and budget parameters. This position is also responsible for supporting the Regional Director in major agency initiatives and in resolving regional and cross regional issues.

Desired Qualifications and Competencies

A Bachelor's Degree in Wildlife Management, Natural Resource Science or related field, and a minimum of five years of relevant and progressively responsible management experience is desired. The best qualified applicants will demonstrate the ability to: establish and accomplish goals and objectives, communicate clearly and concisely both verbally and in writing, manage a diverse professional staff, balance and negotiate complex and sensitive issues in an environment of competing interests, manage budgets in a fiscally responsible way, and plan, organize, and effectively lead in a changing environment.

How to Apply

Applications must be received not later than 5:00 p.m. on September 25, 2009.

Submit a letter of interest and a resume outlining how you meet the desired qualifications and competencies along with the attached Applicant Profile to:

Margaret Gordon, Recruitment
Human Resource Office, Department of Fish and Wildlife,
600 Capitol Way North, Olympia, WA 98501-1091
(360) 902-2209 Fax (360) 902-2392

Or deliver in person to our Human Resources Office in the Natural Resource Building,
5th Floor, 1111 Washington St. SE, Olympia, WA.

Or by e-mail to: Margaret.Gordon@dfw.wa.gov

The Department of Fish and Wildlife is an equal opportunity employer. We strive to create a working environment that includes and respects cultural, racial, ethnic, sexual orientation and gender identity diversity. Women, racial and ethnic minorities, persons with disabilities, persons over 40 years of age, disabled and Vietnam era veterans and people of all sexual orientations and gender identities, are encouraged to apply. Persons needing accommodation in the application process or this announcement in an alternative format may call (360) 902-2276 or the Telecommunications Device for the Deaf (360) 902-2207.

APPLICANT PROFILE

We ask that you voluntarily answer the following questions and return this document with your resume. This information will be treated as confidential and will be used by authorized personnel only.

Name _____ Birth Date _____
Sex: _____ Male _____ Female

Do you have a physical, sensory, or mental condition that substantially limits any of your major life functions, such as working, caring for yourself, walking, doing things with your hands, seeing, hearing, speaking learning?

☐ Yes ☐ No

Have you ever been on active duty in the US Armed Services?

☐ Yes ☐ No

Vietnam Era Veteran ☐ Yes ☐ No

Disabled Veteran ☐ Yes ☐ No If "Yes" Percent of Disability _____%

What race or culture do you consider yourself? Please check only one group. If you are of more than one race, please check "Other."

☐ Black/African American ☐ White/Caucasian ☐ Asian/Pacific Islander

☐ Native American ☐ Hispanic/Spanish/Latino(a)

☐ Other Please indicate race/culture(s) and/or list in order of preference.

Signature _____ Date _____